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**SUPPORT
TEACHERS**

TEACHERS in the Czech Republic

Training course

"Professionally Supported Novice Teacher"

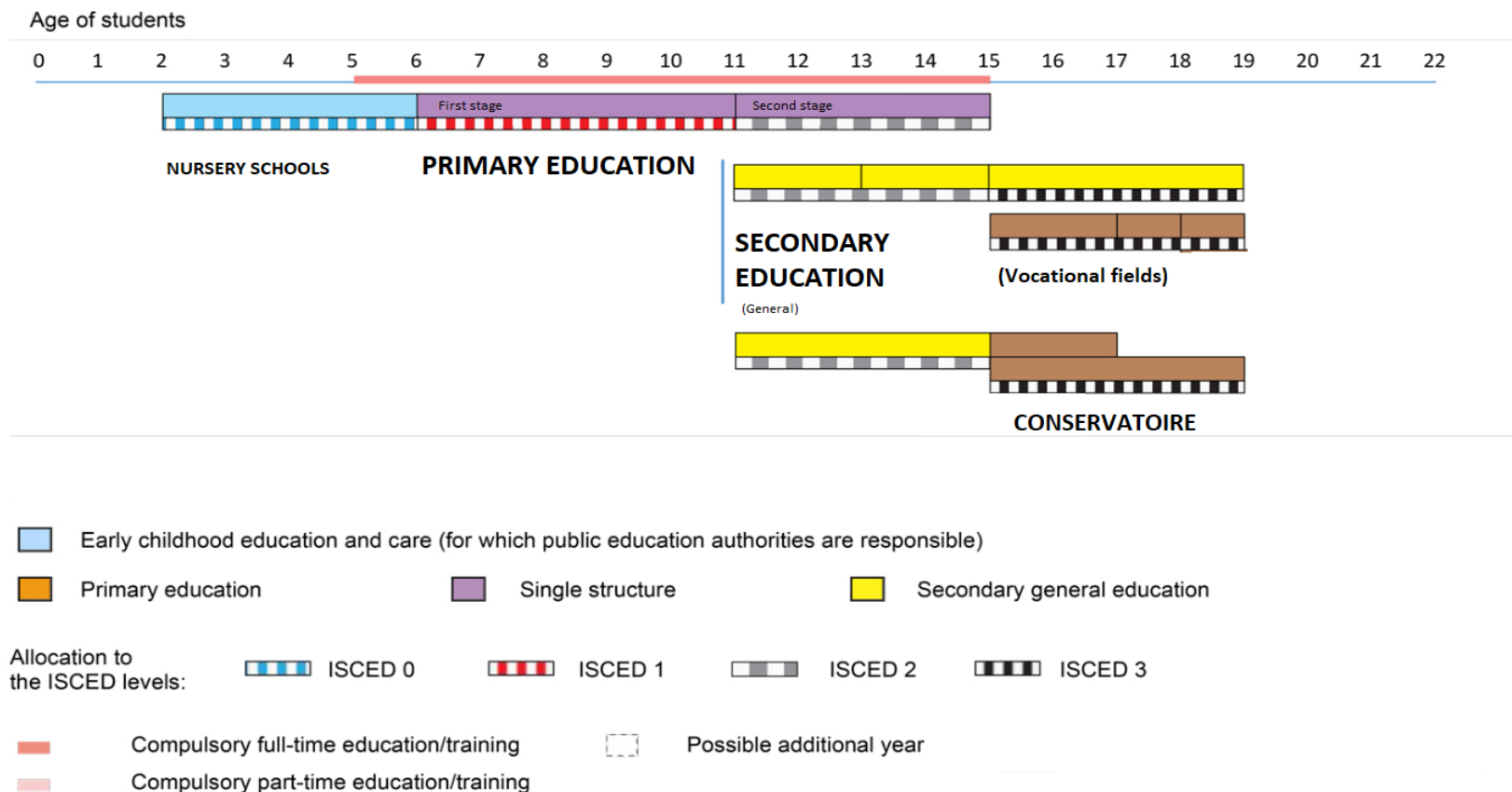
15-17 September 2023

«Development of Support System for Novice Teachers» (SupportTeachers)

project No.2021-1-LV01-KA220-SCH-000024284

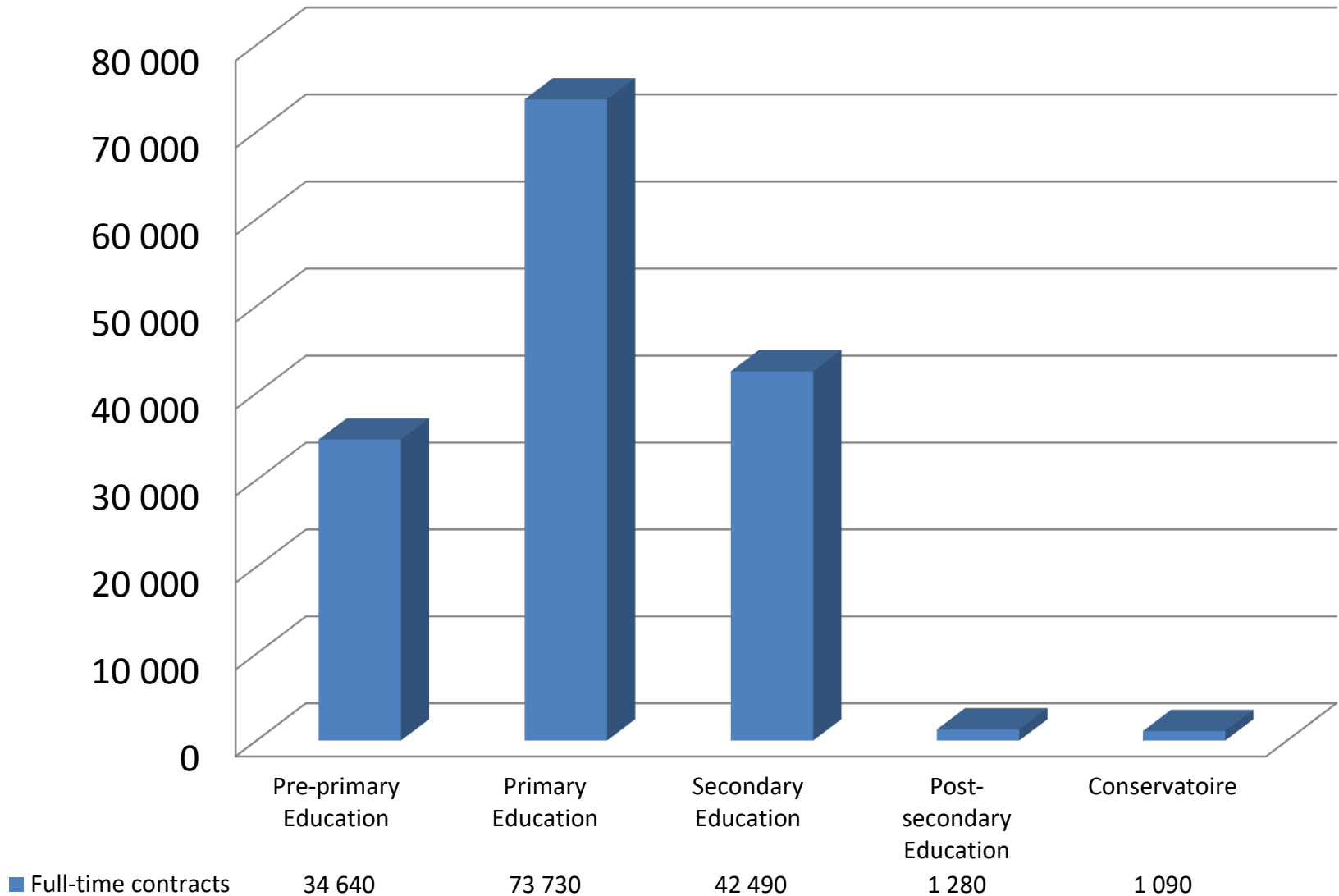
Education system

Czechia – 2022/2023



Source: <https://eurydice.eacea.ec.europa.eu/sites/default/files/inline-images/CZ.jpg>

TEACHING WORKFORCE



TEACHERS' SALARIES (EUR)

YEAR	AVERAGE GROSS MONTHLY SALARY			
	Pre-primary Education	Primary Education	Secondary Schools	Children with special needs ¹⁾
2021	1 633	2 039	2 062	2 028
2022	1 649	2 077	2 122	2 078

¹⁾ Includes teachers in schools and classrooms for children and pupils with special educational needs

Source: Czech Statistical Office according to data from the Structural Wage Statistics

AVERAGE GROSS MONTHLY SALARY based on AGE (EUR)

YEAR	AGE GROUP				
	25–29 years	30–34 years	35–44 years	45–54 years	55+ years
2021	1 685	1 755	1 880	2 022	2 099
2022	1 704	1 787	1 911	2 059	2 151

Source: Czech Statistical Office according to data from the Structural Wage Statistics

CHALLENGES FOR NOVICE TEACHERS

- Insufficient preparation of new teachers
- Conflict between the idealistic motivations and the realities of the school environment
- Low-quality induction process
- Personal and contextual factors
- Structures and working practices
- Lack of resources to support new teachers

References

- Czech Statistical Office, 2023, <https://www.czso.cz/csu/czso/analyticka-cast-9uf1m2n9u2>.
- European Commission, Directorate-General for Education, Youth, Sport and Culture, *Education and training monitor 2022 – Czechia*, Publications Office of the European Union, 2022, <https://data.europa.eu/doi/10.2766/863530>.
- Ministry of Education, Youth and Sport, Czech Republic
- Vítečková, M. *Development of a support system for novice teachers: Interventions at the operational level*, ČMOS PŠ, 2023.

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