



Co-funded by
the European Union



**SUPPORT
TEACHERS**

Presentation of Czech and Moravian Trade Union of Workers in Education

Mgr. David Navrátil, DiS.

Training course

"Professionally Supported Novice Teacher"

15-17 September 2023

«Development of Support System for Novice Teachers» (SupportTeachers)

project No.2021-1-LV01-KA220-SCH-000024284



Welcome

Meet Czech and
Moravian Trade Union
of Workers in
Education



Meet Czech and Moravian Trade Union of Workers in Education



We are a professional trade association that brings together employees particularly in the education sector; pensioners and the unemployed, who have worked in education, regardless of one's political affiliation, nationality, religion, race and gender.

The Czech and Moravian Trade Union of Workers in Education is a civic association whose fields of interest are also areas of interest to workers, who independently have no chance to influence the employer or public administration bodies and local governments.

The main mission of the ČMOS PŠ 1

Defending the rights of its members and promoting their legitimate economic, social, labor and professional requirements



2

Providing legal aid and consultancy



The main mission of the ČMOS PŠ

3

Improving of working and living conditions
of its members

4

Participation in legislative processes and promoting
proposals aimed at meeting the objectives of the
union

5

Developing a system of information and
coordination of activities and relationships
internally within the union

6

Implementing of inspection in the field of
occupational safety and health at work

Key activities



Collective Bargaining:
Negotiates with government and educational institutions to secure better working conditions, fair wages, and benefits.



Networking: Facilitates networking among members to share best practices and insights.



Professional Development:
Organizes training sessions and workshops to enhance educators' skills.



Advocacy: Actively advocates for policies that enhance the quality of education.





“The goal of education and wisdom is to see a clear path of life, to tread it carefully, to remember the past, to know the present and to foresee the future..”

John Amos Comenius (1592 – 1670)

Moravian philosopher, pedagogue and theologian - the father of modern education

ČMOS PŠ Sections



Professional Section Pre-
primary Education



Professional Section of
Primary Education



Professional Section School
Educational Facilities



Professional Section of
Secondary Education



Professional Section Executives
and employees of directly
managed organizations



Professional Section Non-
teaching Staff

Section of young teachers (?)



Section of seniors





Mgr. František Dobšík
President of the Union

Meet our team

**„Education is not a debt
to the state“**

**„The tariff must remain
the basis of the salary“**

Mgr. Markéta Seidlová
Vicepresident



Over the years, ČMOS PŠ has achieved significant milestones for education professionals:



Education Reform:
Contributed to shaping
education policies and
reforms.



Improved Working
Conditions: Successfully
negotiated for reduced
workload and better
work-life balance.

Conference presentation



Wage Increases: Secured
wage increases for
teachers and support
staff.

Call to action



Despite its achievements, ČMOSPS faces several challenges:

Funding Issues: Advocating for increased education budgets.

Teacher Shortages: Addressing the shortage of qualified educators.

Changing Curriculum: Preparing teachers for evolving curriculum requirements.



Adapting to new challenges posed by digital education.

... and aging of trade union members...



Making great products



Union will multiply my chances!

I will be regularly informed on the school funding and policy at regional and national level



I can apply my demands and needs during the collective bargaining process in order to influence the school work and wage conditions



I can obtain free legal assistance

How we present ourselves



CONCLUSION

!

In conclusion, ČMOSPS is a dedicated organization that empowers education professionals and ensures a high-quality education system in the Czech Republic.

!

Let's support their mission to create a brighter future for education in our region.

!

Together we are strong!



Thank you



Disclaimer: Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Education and Culture Executive Agency (EACEA). Neither the European Union nor EACEA can be held responsible for them.

